



Habitat
for Humanity®
of Minnesota

Board of Directors Position Profile

Habitat for Humanity of Minnesota



habitatminnesota.org

About Us

Habitat for Humanity of Minnesota programs support our five strategic focus areas: funding the mission, developing and maintaining key capabilities, building more and better housing, transforming housing systems, and inspiring action for housing.

Who We Are

Habitat for Humanity of Minnesota (Habitat Minnesota) is a statewide support organization for Minnesota affiliates of Habitat for Humanity International. We provide resources to the 24 Minnesota affiliates to advance their work to create and preserve affordable homeownership in partnership with working families.

Habitat Minnesota was created in 1997 initially as a financial intermediary, providing centralized distribution of capital to affiliates. Today, Habitat Minnesota offers a range of programs, including resource development, advocacy, training, and sustainable buildings.

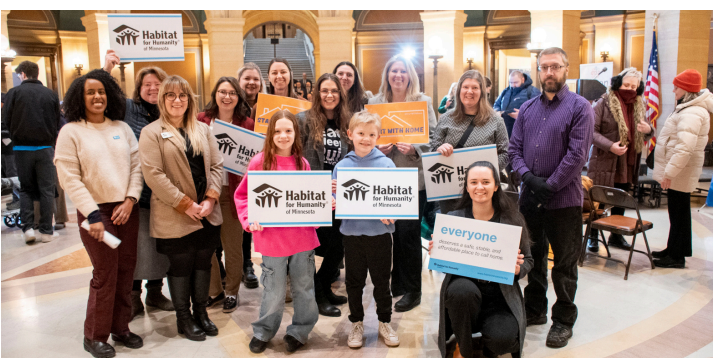
Fiscal Year 2025 Highlights:

- 259 families partnered with Habitat Minnesota
- 59 counties served statewide
- \$4.8M distributed by our office to the Habitat network
- Incredible engagement in advocacy events, testifying in support of homeownership priorities, coalition, and partnership work.

Environment and Opportunity

Habitat Minnesota is seen as a local leader and strong partner within the Habitat network in Minnesota. Habitat Minnesota is uniquely poised to deepen its impact and further advance a thriving network of Habitat affiliates in our region.

With homeowners having 44x the amount of wealth than renters, and our state grappling with one of the nation's largest racial gaps in homeownership, Habitat for Humanity of Minnesota is motivated to increase the number of affordable ownership opportunities.



Our Vision

We envision a world where everyone has a safe, stable, and affordable place to call home.

Our Mission

Seeking to put God's love into action, Habitat for Humanity brings people together to build homes, community, and hope. Through advocacy, collaboration, and the provision of responsible financing products, Habitat for Humanity of Minnesota advances the work of Minnesota's local Habitat offices to create and preserve affordable homeownership opportunities for low- and moderate-income individuals and families.



The Ideal Candidate

We are looking for Board of Director candidates who are passionate about advancing Habitat Minnesota's mission and affordable housing in our service area. We seek leaders who will bring professional and/or personal experience to their role as a Director. Candidates with experience in mortgage and commercial lending, public policy and advocacy, trade and membership organizations, Community Development Financial Institutions, affordable housing development, or nonprofit management would be a great fit.



We are intentionally seeking Directors who are deeply committed to advancing Habitat's mission in building a world where everyone has a safe, stable and affordable place to call home. We aim to attract and retain a Board of Directors that reflects the diversity of the state of Minnesota and is committed to ensuring everyone has opportunity through our programs and services



Meet Our Fiscal Year 2026 Board of Directors

Aubrey Albrecht, Minnesota Multi Housing Association

Stan Carignan, Fergus Falls Habitat for Humanity

Pat Cullen, Bridgewater Bank

Danielle Duncan, Twin Cities Habitat for Humanity

Joel Hanson, Associated Builders and Contractors

Vincent Henry Jr., Dept of Human Services/Realtor

Sondra Herman, South Central Habitat for Humanity

Emma Kasiga, *Chair*, Independent Consultant

Jill Kiener, *Treasurer*, Excelsior Group

Kasey Kier, Bell Bank

Stephannie Lewis, Greater Twin Cities United Way

Jim Nelson, *Secretary*, Lake Agassiz Habitat for Humanity

Irene Ruiz-Briseno, *Vice Chair*, Greater Minnesota Housing Fund

Tracy Schulte, Granite Partners

Cole St. Arnold, NDN Collective

Nathan Thompson, North St. Louis County Habitat for Humanity

Craig Veurink, US Bank

Board of Directors Overview

Purpose: To govern, oversee policy and direction, and assist with the leadership and general promotion of Habitat for Humanity of Minnesota so as to support the organization’s mission and needs.

Major Responsibilities: The Board of Directors is responsible for developing and promoting the mission, programs, and image of the organization. It has ultimate authority in determining Habitat Minnesota's direction, is accountable for its fiscal well-being, and selects and evaluates the Executive Director's performance. The Board ensures compliance with the bylaws and charter and provides policy guidance for strategic planning, sustainability, and administration. It must also assess organizational effectiveness, evaluate its own performance, and ensure proper succession planning.

Length of Term: Two years, which may be renewed up to a maximum of three consecutive terms, pending approval of the Board.

Time Commitment:

Dates: 4 times per year, typically on the fourth Wednesday of the month, plus one full-day retreat

Time: 10:00 – 11:30 AM

Location: Meetings are hybrid; Board Room reservation at Habitat Minnesota’s Office in St. Paul



Member Expectations

- Expected to attend at least 75% of all Board meetings and participate on at least one Board committee. Committees of the Board meet as noted in their charters, and at times that accommodate their members’ participation.
- Prepare for and attend Board meetings, as well as special events as able.
- Be alert to community and affiliate concerns that can be addressed by Habitat Minnesota.
- Help to communicate and promote Habitat Minnesota’s mission and programs.
- Become familiar with Habitat Minnesota’s finances, budget, and financial/resource needs.
- Understand the procedures and policies of Habitat Minnesota, including the Conflict of Interest policy.
- Make a personally meaningful contribution to Habitat Minnesota



Application Process

1. Review our organization's mission statement and values, steps to apply, important dates and application. Optionally, consider submitting a resume along with your application.
2. Submit the interest form and email your resume (if desired) by March 9th.
 - a. Email Katie Stringer-Ryan at katie.stringer@habitatminnesota.org your resume and any questions.
 - b. If preferred, a paper copy of the application can be provided. Contact Katie Stringer-Ryan to request this.
3. Organizational Leadership reviews each application and will select candidates to interview.
4. The first interview will be with the CEO and about 30 minutes in length. These will occur between March 9 - March 31.
5. A second interview will be with one Governance Committee member of the Board of Directors between April 1 and April 17.
6. The Governance Committee recommends selected candidates to the board for consideration at a Governance and Executive Committee meeting in May. If approved, the nominated applicants will go before the membership for final approval.
7. Members vote to officially appoint new members to the board at the annual member meeting at the end of June.
8. New members are invited to the June board meeting and their board term will officially begin. Each board term is three years and board members may serve three consecutive terms.



Important Dates (subject to change):

- Application Period Ends: [March 9, 2026](#)
- Interviews: [March 9 - April 15, 2026](#)
- Governance Committee and Executive Committee votes on the nominated candidates in [May 2026](#)
- Annual meeting to welcome new members: [June 24, 2026](#)
- Annual Board Meeting Calendar dates will be available in [May 2026](#)



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Habitat for Humanity of Minnesota

Join Our Team!

We look forward to hearing from you and working together to make affordable homeownership a reality for all Minnesotans.

If you have questions about the application process or board service, contact Katie Stringer-Ryan, Executive Project Coordinator at katie.stringer@habitatminnesota.org.



www.habitatminnesota.org



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Habitat for Humanity of Minnesota is an equal opportunity provider and employer.