** PUBLIC DISCLOSURE COPY **

Forr	" 9	90					-			ncome Ta		OMB No. 1545-0047
Dena	rtment	of the Treasury			-				-	e made public.		Open to Public
Interr	al Reve	enue Service		Go to www.irs								Inspection
			ar year, or tax ye	ar beginning	JUL 1	, 2021	and	l endi	ل ng	UN 30, 20		
	heck if pplicab	le:	f organization							D Employer ide	ntificat	tion number
	Addre chane Name		TAT FOR H	UMANITY	OF MIN	INESOTA	, INC	2.		41 100	000	A
	chang Initial		usiness as					1_		41-188		±
	returr Final returr	Number	and street (or P.C UNIVERSI					Roon	n/suite	E Telephone nu 612 33		139
	termi ated	ⁿ⁻ City or t	own, state or prov		and ZIP or fo	reign postal o	code			G Gross receipts \$		2,304,867.
	Amer returr Appli	, <u>51</u> ,	PAUL, MN	55114		TNOTOT				H(a) Is this a gro		
	tion pend	F Name a	nd address of prir AS C ABOV		RISTEN	INCLUI	.T			for subordir		
<u> </u>	-	empt status:		501(c) () 🗲 (inse	rt no.) A	947(a)(1)	or	527	H(b) Are all subordin		ded? Yes No t. See instructions
			HFHMN.ORG			11110.) 4	947 (d)(1)	01	527	- '		number $\blacktriangleright 8545$
			X Corporation	Trust	Association	Other			L Year			State of legal domicile: MN
	irt I	Summary							- rour		- 111 0	state et legal definente, === t
Revenue Activities & Governance		Number of inc Total number Total number Total unrelated Net unrelated Contributions	x if the ting members of t dependent voting of individuals emp of volunteers (esti d business revenu business taxable and grants (Part V ce revenue (Part V	he governing I members of th oloyed in caler mate if necess ue from Part VI income from F	body (Part VI, ne governing b ndar year 2021 sary) III, column (C),	line 1a) ody (Part VI, (Part V, line line 12 art I, line 11	line 1b) 2a)	· · · · · · · · · · · · · · · · · · ·			3 4 5 6 7a 7b 5.	s. 18 18 7 74 0. 0. 0. Current Year 1,156,231. 1,041,373.
eve	10	Investment in	come (Part VIII, co							3,06	8.	2,640.
č	11		e (Part VIII, columr							100,59		93,646.
	12		- add lines 8 throu							2,116,30		2,293,890.
	13	Grants and sir	milar amounts pai	d (Part IX, colu	ımn (A), lines ⁻	1-3)				239,26	6.	207,911.
	14	Benefits paid	to or for members	(Part IX, colu	mn (A), line 4)						0.	0.
ŝ	15	Salaries, othe	r compensation, e	mployee bene	efits (Part IX, c	olumn (A), lin	es 5-10)			469,86		444,345.
Expenses	16a	Professional f	undraising fees (P	art IX, column	(A), line 11e)						0.	0.
- dx	b	Total fundrais	ing expenses (Par	t IX, column ([D), line 25)	▶		0.	_			
Ш	17	Other expense	es (Part IX, colum	n (A), lines 11a	a-11d, 11f-24e)					982,97		1,164,362.
	18	Total expense	s. Add lines 13-17	' (must equal I	Part IX, colum	n (A), line 25)				1,692,09		1,816,618.
	19	Revenue less	expenses. Subtra	ct line 18 from	1 line 12					424,20	8.	477,272.
s or									Be	ginning of Current Y		End of Year
Net Assets or Fund Balances	20	Total assets (F							.	31,495,86		30,111,691.
it As	21		s (Part X, line 26)							28,568,73		26,707,291.
No.	22		fund balances. Su	ubtract line 21	from line 20					2,927,12	8.	3,404,400.
	nrt II	Signature										
											of my kr	nowledge and belief, it is
true,	corre	ct, and complete	. Declaration of prep	arer (other than	officer) is base	d on all inform	ation of w	hich pr	reparer	has any knowledge.		
		I N								1		

Sign Here	Signature of officer Date CRISTEN INCITTI, PRESIDENT & CEO Type or print name and title					
	Print/Type preparer's name JENNA DETJENS, CPA Firm's name BAKER TILLY US ,	Preparer's signature JENNA DETJENS, CPA	Date Check PTIN 03/01/23 if self-employed P01845147 Firm's EIN ► 39-0859910 39-0859910	1		
Use Only						
May the I	RS discuss this return with the preparer shown ab	ove? See instructions	X Yes	No		

132001 12-09-21 LHA For Paperwork Reduction Act Notice, see the separate instructions.

Form **990** (2021)

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1	
 If 'Yes,' describe these changes on Schedule O. Describe the organization's program service accomplishments for each of its three largest program services, and escalar to the service the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported. (new) [newers 652,115. Including guiled's) (newers 720,5 THE MAIN PROGRAM OFFERED BY HABITAT FOR HUMANITY OF MINNESOTA (HFH-MN IS A LOAN PROGRAM OFFERED BY HABITAT FOR HUMANITY OF MINNESOTA (HFH-MN IS A LOAN PROGRAM OFFERED BY HABITAT FOR HUMANITY OF MINNESOTA (HFH-MN IS A LOAN PROGRAM THROUGH WHICH WE PROVIDE A SECONDARY MARKET FOR HABITAT FOR HUMANITY HOME SHAVE BEEN SOLD TO PARTINE FAMILIES IN MINNESOTA SINCE THE LATE 1980S. COLLECTIVELY, THESE MORTGAGES TOTAL OVER \$100 MILLION IN PRINCIPAL BALANCES. THESE HOMES ARE SOLD WITH 0% INTEREST OR ZERO-EQUIVALENT MORTGAGES. HOMEOWNER MORTGAGE PAYMENTS AR USED TO BUILD MORE HABITAT HOMES. THE HABITAT MINNESOTA LOAN FUND ALLOWS HFH-MN TO ACT AS A SECONDARY LENDER FOR MINNESOTA HEM MORTGAGE AFFILIATES FLEDGE THEIR HOMEOWNERS MORTGAGES AND MONTHLY MORTGAGE AFFILIATES PLEDGE THEIR HOMEOWNERS MORTGAGES AND MONTHLY MORTGAGE AFFILIATES INTEREST ON LOANS 12,0984. Includgment of (Interest) COMMUNITY REVIENT SON AND LOANS TO AFFORDABLE HOUSING FINANCE AGENCY (MHFA) PROVIDES GRANTS AND LOANS TO AFFORDABLE HOUSING DEVELOPERS THROUGH A COMPETITIVE ONCE A YEAR REQUEST FOR PROYOGAL PROCESS UNDER ITS COMMUNITY HOUR SARSED FOR MINESOTA HABITAT AFFLILATES APPLICATION) PROGRAM. THE MIFH HAS ASKED HIFH MN TO SERVE AS THE COORDINATING ENTITY FOR THE GREATER MINNESOTA HABITAT AFFLILIATES APPLICATION FOR THESE FUNDS. IN FY 22, HFH-MN DISDBURSED \$121,000 FOR 8 HOMES UNDER THIS PROGRAM. ALL FUNDS RECEIVEL FROM MIFA UNDER THESE CONGLEY OR REPAREMY MUST BE SOLD TO HOMEOWNERS AT CONSTRUCTION HOMES MUST BE SOLD TO HOMEOWNERS AT CONSTRUCTION HOMES AND FOR MUST BE SOLD TO HOMEOWNERS AT CONSTRUCTION HOMES AND DEVENDAL THE CONSTRUCTION HOMES AND PROVEDABIS	
2	
	,
3	
4	
4a	
4b	
4c	
	LOGISTICS AND FUNDRAISING DISBURSEMENTS TO THE DESIGNATED AFFILIATES.
4d	Other program services (Describe on Schedule O.)
	(Expenses \$ 613,683. including grants of \$) (Revenue \$ 26,346.)
1e	Total program service expenses ► 1,566,633.
	Form 990 (202
	SEE SCHEDULE O FOR CONTINUATION(S)

TT 3 13 T M 3 M	TOD	TTTTN/2 NTT (1117	$ \sim \pi $	MININGOMA	TNO
HABTLAL	FOR	HUMANITY	OF	MINNESOTA,	TNC

	990 (2021) HABITAT FOR HUMANITY OF MINNESOTA, INC. 41-1889	904	Р	age 3
Par	t IV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		<u> </u>
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		X X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		<u>x</u>
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		<u> </u>
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		<u>x</u>
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?	_		
	If "Yes," complete Schedule D, Part IV	9		X X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			37
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,		v	
	Part VI	11a	X	<u> </u>
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total		v	
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c	X	<u> </u>
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			v
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	X	X X
	Did the organization report an amount for other liabilities in Part X, line 25? <i>If</i> "Yes," <i>complete Schedule D, Part X</i>	11e	~	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses		х	
10-	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If</i> "Yes," <i>complete Schedule D, Part X</i>	11f	Λ	<u> </u>
IZa	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	120	х	
Ь	Schedule D, Parts XI and XII	<u>12a</u>	Δ	<u> </u>
U	-	12b		x
13	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
	Did the superior time maintain an efficiency and superior superior statistics of the United Obstance	14a		X
14a b	Did the organization maintain an office, employees, or agents outside of the United States?			<u> </u>
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		x
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	<u> </u>		<u> </u>
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		x
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	<u> </u>		
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		x
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		x
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
-	1c and 8a? If "Yes," complete Schedule G, Part II	18	х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If</i> "Yes,"			
	complete Schedule G, Part III	19		x
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I. Parts I and II	21	х	
132003	12-09-21			(2021)

4 2021.05050 HABITAT FOR HUMANITY OF M 64340__1

 Form 990 (2021)
 HABITAT FOR HUMANITY OF MINNESOTA, INC.
 41-1889904
 Page 4

 Part IV
 Checklist of Required Schedules (continued)
 Ves
 No

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
		24a		x
h	Schedule K. If "No," go to line 25a Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?			- 23
		24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		<u> </u>
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L. Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes." complete Schedule L. Part II	26		x
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
21	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
		07		x
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		X
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		x
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization required, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes, " complete			
32		00		x
~~	Schedule N, Part II	32		
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		x
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			<u> </u>
55	Note: All Form 990 filers are required to complete Schedule O	38	х	
Pa		00	- 12	I
	Check if Schedule O contains a response or note to any line in this Part V	<u></u>		
			Yes	No
	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 8	-		
	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c		
132004	12-09-21	Form	990	(2021)
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2021.05050 HABITAT FOR HUMANITY OF M 64340__1

Form	990 (2021) HABITAT FOR HUMANITY OF MINNESOTA, INC. 41-1889	904	Р	age 5
Par	t V Statements Regarding Other IRS Filings and Tax Compliance (continued)			
			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 2a 7			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> . See instructions.			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible as charitable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			<u> </u>
•	to file Form 8282?	7c		x
Ь	If "Yes," indicate the number of Forms 8282 filed during the year 7d			
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		<u> </u>
-	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	79 7h		<u> </u>
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
Ū	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.	-		
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		<u> </u>
10	Section 501(c)(7) organizations. Enter:			
	Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders			
	Gross income from other sources. (Do not net amounts due or paid to other sources against			
	amounts due or received from them.) 11b			
1 2 2	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	120		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state?	13a		<u> </u>
a	Note: See the instructions for additional information the organization must report on Schedule O.	100		
h	Enter the amount of reserves the organization is required to maintain by the states in which the			
b	organization is licensed to issue qualified health plans			
~				
		14a		x
	If "Yes," has it filed a Form 720 to report these payments? <i>If</i> "No," <i>provide an explanation on Schedule O</i>	14a 14b		<u> </u>
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			<u> </u>
15		15		x
	excess parachute payment(s) during the year?	15		
16	If "Yes," see the instructions and file Form 4720, Schedule N.	40		x
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		
47	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any	47		
	activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17		
	If "Yes," complete Form 6069.	L.	000	(0004)
132005	12-09-21 O	Form	1 990	(2021)

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2021.05050 HABITAT FOR HUMANITY OF M 64340_1

Form	990	(2021)
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HABITAT FOR HUMANITY OF MINNESOTA, INC.

41-1889904 Page 6

 Part VI
 Governance, Management, and Disclosure.
 For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

 Check if Schedule O contains a response or note to any line in this Part VI
 X

Check if Schedule O contains a response or note to any line in this Part VI	
Section A. Governing Body and Management	

				_	Ye	<u>s r</u>	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1 a		18			
	If there are material differences in voting rights among members of the governing body, or if the governing						
	body delegated broad authority to an executive committee or similar committee, explain on Schedule 0.						
b	Enter the number of voting members included on line 1a, above, who are independent	1b		18			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship					.	v
_	officer, director, trustee, or key employee?			2	_	+	X
3	Did the organization delegate control over management duties customarily performed by or under the						v
_					_	+	X X
4	Did the organization make any significant changes to its governing documents since the prior Form 9				_		
5	Did the organization become aware during the year of a significant diversion of the organization's ass				_		X
6	Did the organization have members or stockholders?			6	_	+	X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or ap						v
	more members of the governing body?			<u>7a</u>	_	+	X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, st					.	v
_	persons other than the governing body?			7b	-	+	X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year		0				
a	The governing body?				_	_	
b	Each committee with authority to act on behalf of the governing body?			8b	X		
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be read			_		.	v
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O			9			X
9C	tion B. Policies (This Section B requests information about policies not required by the Internal Re	venue C	ode.)			Τ.	
					Ye		No
	Did the organization have local chapters, branches, or affiliates?			10;	a X		
b	If "Yes," did the organization have written policies and procedures governing the activities of such ch	•			.,		
			<u></u>			_	
	Has the organization provided a complete copy of this Form 990 to all members of its governing body	/ before	filing the form	? 11	a X	· -	_
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.						
2a	Did the organization have a written conflict of interest policy? If "No," go to line 13					_	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise			12	5 X	-	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Y	,				.	
_	on Schedule O how this was done					_	
3	Did the organization have a written whistleblower policy?				_	_	
4	Did the organization have a written document retention and destruction policy?			14	X	· -	_
5	Did the process for determining compensation of the following persons include a review and approva	l by inde	ependent				
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?						
	The organization's CEO, Executive Director, or top management official						v
b	Other officers or key employees of the organization			15)		X
_	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.						
ba	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangen	nent wit	na			.	v
-	taxable entity during the year?			16	1		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluat						
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organ						
	exempt status with respect to such arrangements?			16			
_	tion C. Disclosure						
7	List the states with which a copy of this Form 990 is required to be filed MN		· (-) (0)	N 65 - 1	1.e. ¹ . 1	
B	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, ar	1d 990-T	(section 501(c)(3)s only) avai	lable	1
	for public inspection. Indicate how you made these available. Check all that apply.	-					
	X Own website Another's website X Upon request Other (explain		,				
Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial							
statements available to the public during the tax year.							
0	State the name, address, and telephone number of the person who possesses the organization's boo	ks and	records 🕨 _				
	LUCIANO PATINO - 651-390-4100	E11/	1				
	2171 UNIVERSITY AVEENUE WEST, #200, ST. PAUL, MN 5	55114	Ł				
				-			
006	12-09-21 7			Fo	m 99	0 (20	021

Form 990 (2021)	HABITAT H	OR HUMANITY	OF MINNESOTA,	INC.	41-1889904	Page 7		
Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated								
Employees, and Independent Contractors								
Check if Schedule O contains a response or note to any line in this Part VII								
Section A. Officers, Dir	ectors, Trustees, Key	Employees, and Highes	t Compensated Employe	es				
1a Complete this table fo	r all persons required to	be listed. Report compe	ensation for the calendar y	ear ending with or	within the organization's	s tax year.		
 List all of the organi 	zation's current officers	, directors, trustees (wh	ether individuals or organiz	ations), regardles	s of amount of compens	ation.		

Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See the instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A)	(B)			(0	C)			(D)	(E)	(F)
Name and title	Average	(do	Position (do not check more than one				ne	Reportable	Reportable	Estimated
	hours per	box	, unles	ss per	rson i	s both	n an	compensation	compensation	amount of
	week		cer an	aau	recio	n/trus	lee)	from	from related	other
	(list any	Individual trustee or director						the	organizations	compensation
	hours for related	e or d	tee			sated		organization (W-2/1099-MISC/	(W-2/1099-MISC/ 1099-NEC)	from the organization
	organizations	ruste	ll trus		/ee	mpen		1099-NEC)	1033-1120)	and related
	below	dual t	Institutional trustee	5	mplo	sst col	er			organizations
	line)	Indivi	In stit	Officer	Key employee	Highest compensated employee	Former			0
(1) CRISTEN INCITTI	40.00									
PRESIDENT & CEO		1		х				119,882.	Ο.	10,680.
(2) JULIE GUGIN	2.00									
CHAIR - PART YEAR		Х		Х				0.	0.	0.
(3) BRET BUSSE	2.00									
CHAIR - PART YEAR		Х		Х				0.	0.	0.
(4) DEB FLANNERY	2.00									
VICE CHAIR		Х		Х				0.	0.	0.
(5) KEVIN PELKEY	2.00									
TREASURER		Х		Х				0.	0.	0.
(6) AUBREY ALBRECHT	2.00									
SECRETARY		Х		Х				0.	0.	0.
(7) MARY JAYNE CROCKER	1.00									
BOARD MEMBER		Х						0.	0.	0.
(8) KATIE CUMMING	1.00									
BOARD MEMBER		Х						0.	0.	0.
(9) DOUGH GETTLE	1.00									
BOARD MEMBER		Х						0.	0.	0.
(10) MARJORIE GREVIOUS	1.00									
BOARD MEMBER		Х						0.	0.	0.
(11) MIKE HALEY	1.00									
BOARD MEMBER - PART YEAR		Х						0.	0.	0.
(12) VINCENT HENRY	1.00									
BOARD MEMBER		Х						0.	0.	0.
(13) GERI HICKERSON	1.00									
BOARD MEMBER		Х						0.	0.	0.
(14) EMMA KASIGA	1.00									
BOARD MEMBER		Х						0.	0.	0.
(15) JILL KEINER	1.00									
BOARD MEMBER		Х						0.	0.	0.
(16) CATHY LAWRENCE	1.00									
BOARD MEMBER		Х						0.	0.	0.
(17) RUTH LUNDE	1.00									
BOARD MEMBER		Х						0.	0.	0.
132007 12-09-21										Form 990 (2021)

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Form 990 (2021)

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2021.05050 HABITAT FOR HUMANITY OF M 64340__1

	FOR HUMA	NI	TΥ	0	F	MI	NN	NESOTA, INC.	41-18	899	04	Page 8
Part VII Section A. Officers, Directors, Trus	tees, Key Emp	oloy	ees,	and	Hig	ghes	st C	ompensated Employee	s (continued)			
(A)	(B)			(0				(D)	(E)	;)		
Name and title	Average		Position					Reportable	Reportable		Estim	
	hours per		not ch unles					compensation	compensation		amou	
	week		cer an					from	from related		oth	
	(list any	tor						the	organizations		comper	
	hours for	direc				-		organization	(W-2/1099-MIS0		from	
	related	ee or	stee			nsate		(W-2/1099-MISC/	1099-NEC)		organi	
	organizations	trust	al tru		yee	mpe		1099-NEC)	,		and re	
	below	ndividual trustee or director	ution	5	mplo	est cc	er				organiz	ations
	line)	ndivi	nstitutional trustee	Officer	Key employee	Highest compensated employee	Former				0	
(18) GRANT PILLER	1.00	_	-		×	1						
BOARD MEMBER	1.00	х						0.		0.		0.
	1 00	л		_		-		0.		<u>•</u> +		0.
(19) COLE ST. ARNOLD	1.00											•
BOARD MEMBER		Х						0.		0.		0.
						<u> </u>				-+		
				_								
								110.000		_	1.0	<u> </u>
1b Subtotal								119,882.		0.	10,	680.
c Total from continuation sheets to Part VI	I, Section A							0.		0.		0.
d Total (add lines 1b and 1c)								119,882.		0.	10,	680.
2 Total number of individuals (including but n							o re	eceived more than \$100.	000 of reportable			
compensation from the organization						,		,				1
compensation nom the organization											Ye	
• Did the survey is the list and former office						_						
3 Did the organization list any former officer,	,					,	0	, , ,	5			37
line 1a? If "Yes," complete Schedule J for s										_	3	<u> </u>
4 For any individual listed on line 1a, is the su	im of reportabl	e co	mpe	nsat	tion	and	oth	ner compensation from t	he organization			
and related organizations greater than \$150),000? If "Yes.	" со	mple	ete S	Sche	dule	e J f	for such individual		L	4	X
5 Did any person listed on line 1a receive or a												
rendered to the organization? If "Yes," com											5	X
Section B. Independent Contractors		2010	JI SU	CITL	<i>JEI</i> 5	011 .					<u> </u>	
· · · · · · · · · · · · · · · · · · ·								· · · · · · · · · · · · · · · · · · ·	100.000 - (
1 Complete this table for your five highest co	•	•							•	ensatio	on from	
the organization. Report compensation for	the calendar ye	ear e	ndin	g wi	ith c	or wi	thin		ear.			
(A)								(B)		-	(C)	
Name and business	address	N	ONE					Description of s	ervices		mpensa	tion
2 Total number of independent contractors (ii	acluding but p	nt lin	nited	to t	hoe	e lie	ted	ahove) who received my	ore than			
	•	. m	mou	.01	s (
\$100,000 of compensation from the organized					U	,					00	0 (000 1)
										F	orm 33	0 (2021)

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	990 (UMANITY (OF MINNESOT	TA, INC.	41-1889	904 Page 9
Pa	rt VII						
		Check if Schedule O contains a response	or note to any lin		(B)	(C)	
				(A) Total revenue	Related or exempt	Unrelated	(D) Revenue excluded
						business revenue	from tax under
							sections 512 - 514
Contributions, Gifts, Grants and Other Similar Amounts		Federated campaigns 1a					
Gra		Membership dues 1b	207 011				
An An		Fundraising events 1c	207,911.				
il Gif		Related organizations 10	FF0 107				
Sin's,		Government grants (contributions) 1e	558,197.				
er (Ť	All other contributions, gifts, grants, and	200 122				
off Df		similar amounts not included above 1f	390,123.				
Lo u	-	Noncash contributions included in lines 1a-1f	>	1,156,231.			
0 0	n	Total. Add lines 1a-1f	Business Code	1,130,231.			
	0.0	DISCOUNT ON LOAN RECEI	531390	539,152.	539,152.		
/ice	z a b	LENDING & LOAN INTERES	531390	337,385.	337,385.		
Serv		AFFILIATE FEES	900099	125,343.	125,343.		
ver S	d	OTHER FEES	900099	39,493.	39,493.		
gra Be			500055	55,455.	55,455.		
Program Service Revenue	e f	All other program service revenue					
_		Total. Add lines 2a-2f		1,041,373.			
	3	Investment income (including dividends, intere					
	•	other similar amounts)		2,640.			2,640.
	4	Income from investment of tax-exempt bond p					
	5	Royalties					
		(i) Real	(ii) Personal				
	6 a	Gross rents 6a					
		Less: rental expenses 6b					
		Rental income or (loss) 6c					
	d	Net rental income or (loss)	►				
	7 a	Gross amount from sales of (i) Securities	(ii) Other				
		assets other than inventory 7a					
	b	Less: cost or other basis					
ne		and sales expenses					
venue	с	Gain or (loss)					
		Net gain or (loss)	🕨				
Other Ro	8 a	Gross income from fundraising events (not					
ð		including \$ 207,911. of					
		contributions reported on line 1c). See					
		· · · · · · · · · · · · · · · · · · ·	62,660.				
		· · · · · · · · · · · · · · · · · · ·	10,977.	F1 (0)			F1 C02
		Net income or (loss) from fundraising events	<u>,</u> ►	51,683.			51,683.
	9 a	Gross income from gaming activities. See					
		Part IV, line 19 9a					
		Less: direct expenses 9b	L				
		Net income or (loss) from gaming activities	····· 🕨				
	iu a	Gross sales of inventory, less returns and allowances 10 a					
	h						
		•	<u>″</u>				
	C	Net income or (loss) from sales of inventory	Business Code				
sņ	11 -	OTHER INCOME	900099	41,963.			41,963.
neo	n a b			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			,
Miscellaneous Revenue	c		<u> </u>				
isc. Be		All other revenue	<u> </u>				
Σ		Total. Add lines 11a-11d		41,963.			
	12	Total revenue. See instructions		2,293,890.	1,041,373.	0.	96,286.
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.0200	03			10			(LULI)

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HABITAT FOR HUMANITY OF MINNESOTA, INC. 41-1889904 Page 10 Form 990 (2021) Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

0000	on 501(c)(3) and 501(c)(4) organizations must compl Check if Schedule O contains a respons				
Do	not include amounts reported on lines 6b,	(A) Total expenses	(B) Program service	(C) Management and	(D) Fundraising
	8b, 9b, and 10b of Part VIII.	Total expenses	expenses	general expenses	expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21	207,911.	207,911.		
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	1 4 1 . 0 0 0	105 400	15 540	
	trustees, and key employees	141,223.	125,483.	15,740.	
6	Compensation not included above to disqualified				
	persons (as defined under section $4958(f)(1)$) and				
	persons described in section 4958(c)(3)(B)	010 556	100 041	01 01 5	
7	Other salaries and wages	218,556.	197,241.	21,315.	
8	Pension plan accruals and contributions (include				
~	section 401(k) and 403(b) employer contributions)	E7 (22	E1 607	E 026	
9	Other employee benefits	57,633. 26,933.	<u>51,697.</u> 24,159.	<u>5,936.</u> 2,774.	
10	Payroll taxes	20,933.	24,109.	2,//4.	
11	Fees for services (nonemployees):				
	Management				
		18,709.	1,813.	16,896.	
	Accounting	10,709.	1,013.	10,090.	
	Lobbying Professional fundraising services. See Part IV, line 17				
-	Investment management fees				
f	Other. (If line 11g amount exceeds 10% of line 25,				
y	column (A), amount, list line 11g expenses on Sch 0.)	151,876.	14 715	137,161.	
12	Advertising and promotion	1,223.	14,715. 1,223.	157,101.	
12	Office expenses	42,642.	36,295.	6,347.	
14	Information technology	5,099.	4,340.	759.	
15	Royalties	5,0550		, 0, 5, 1	
16	Occupancy	29,420.	25,041.	4,379.	
17	Travel	5,730.	5,053.	677.	
18	Payments of travel or entertainment expenses		.,		
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	8,953.	5,874.	3,079.	
20	Interest	210,757.	210,757.		
21	Payments to affiliates		-		
22	Depreciation, depletion, and amortization	4,504.	4,043.	461.	
23	Insurance	6,269.	263.	6,006.	
24	Other expenses. Itemize expenses not covered				
	above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25. column (A).				
	amount, list line 24e expenses on Schedule 0.)				
а	AMORTIZATION OF DISCOUN	397,435.	397,435.		
b	PROVISIONS FOR LOAN LOS	229,565.	229,565.		
с	OTHER	38,163.	9,708.	28,455.	
d	LOAN TRUSTEE FEES	14,017.	14,017.		
е	All other expenses				~
25	Total functional expenses. Add lines 1 through 24e	1,816,618.	1,566,633.	249,985.	0.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				
13201	0 12-09-21	11			Form 990 (2021

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2,927,128.

31,495,864.

trustee, key employee, creator or founder, substantial contributor, or 35% 5 controlled entity or family member of any of these persons 6 Loans and other receivables from other disgualified persons (as defined 6 under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) Notes and loans receivable, net 7 7 7,507. 3,630. 8 Inventories for sale or use 8 35,749. 80,434. 9 Prepaid expenses and deferred charges 9 **10a** Land, buildings, and equipment: cost or other 35,231. basis. Complete Part VI of Schedule D _____ 10a 32,471. 7,804. 2,760. b Less: accumulated depreciation 10b 10c 11 Investments - publicly traded securities 11 Investments - other securities. See Part IV, line 11 12 12 26,059,569. 25,525,773. Investments - program-related. See Part IV, line 11 13 13 14 14 Intangible assets 15 15 Other assets. See Part IV, line 11 31,495,864. 30,111,691. 16 16 **Total assets.** Add lines 1 through 15 (must equal line 33) 170,962. 250,027. Accounts payable and accrued expenses 17 17 18 18 Grants payable 370,705. 451,825. 19 19 Deferred revenue Tax-exempt bond liabilities 20 20 Escrow or custodial account liability. Complete Part IV of Schedule D 21 21 22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% 22 controlled entity or family member of any of these persons 27,827,214. 25,871,316. Secured mortgages and notes payable to unrelated third parties 23 23 24 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X 199,855. 25 134,123. of Schedule D 28,568,736. 26,707,291. 26 26 Total liabilities. Add lines 17 through 25 Organizations that follow FASB ASC 958, check here 🕨 🔀 and complete lines 27, 28, 32, and 33. 3,392,672. 2,927,128. 27 27 Net assets without donor restrictions Net assets with donor restrictions 11,728. 28 28

HABITAT FOR HUMANITY OF MINNESOTA, INC. 41-1889904 Page 11 Part X | Balance Sheet

(A) Beginning of year

348,773.

29,067.

5,007,395.

1

2

3

4

Check if Schedule O contains a response or note to any line in this Part X

Cash - non-interest-bearing

Savings and temporary cash investments

Pledges and grants receivable, net

Accounts receivable, net

Loans and other receivables from any current or former officer, director,

Organizations that do not follow FASB ASC 958, check here

Capital stock or trust principal, or current funds

Paid-in or capital surplus, or land, building, or equipment fund

Retained earnings, endowment, accumulated income, or other funds

Total net assets or fund balances

and complete lines 29 through 33.

Total liabilities and net assets/fund balances

0. 4,471,857.

27,237.

1

2

3

4

5

Assets

Liabilities

Net Assets or Fund Balances

29

30

31

32

33

(B) End of year

3,404,400. 30,111,691.

29

30

31

32

33

Form 990 (2021)

Form	HABITAT FOR HUMANITY OF MINNESOTA, INC.	41-18	89904	Pag	_{ge} 12
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	2,293		
2	Total expenses (must equal Part IX, column (A), line 25)	2	1,810		
3	Revenue less expenses. Subtract line 2 from line 1	3			72.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	2,92	7,1	<u>28.</u>
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	3,404	1,4	00.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		-		
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	e O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2 a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	l on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis			37	
b	Were the organization's financial statements audited by an independent accountant?		2 b	X	<u> </u>
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	e basis,			
	consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
с	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the			v	
	review, or compilation of its financial statements and selection of an independent accountant?		2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sch				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sir	ngle Audit			v
	Act and OMB Circular A-133?		<u>3a</u>		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requi				
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3 b		<u> </u>

Form **990** (2021)

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SC	HED	ULE A			<u>oha</u>		.					OMB No. 1545-0047
(Form 990)			Public (•						2021	
		-	Co	mplete if the		nization is a 47(a)(1) non				or a section		ZUZ I
		the Treasury				Attach to Fo						Open to Public
		ue Service	, , , , , , , , , , , , , , , , , , ,	Go to www	.irs.gov	v/Form990 f	or instructi	ons and th	ie latest ir	nformation.	1	Inspection
Nam	e of t	he organizatio										identification number
_				TAT FOF								1-1889904
Pa	rtI	Reason	for Public C	Charity Sta	itus.	(All organiza	tions must	complete th	nis part.) S	ee instructior	IS.	
The	organi	zation is not a	private found	ation becaus	e it is: (For lines 1 th	nrough 12, d	heck only	one box.)			
1		A church, cor	nvention of chu	urches, or ass	sociatic	on of churche	es describe	d in sectio	n 170(b)(1	I)(A)(i).		
2		A school dese	cribed in secti	on 170(b)(1)((A)(ii). (Attach Sche	dule E (Fori	n 990).)				
3		A hospital or	a cooperative	hospital servi	ce orga	anization des	scribed in s	ection 170	(b)(1)(A)(ii	ii).		
4		A medical res	earch organiza	ation operate	d in co	njunction wit	h a hospita:	l described	in sectio	n 170(b)(1)(A)(iii). Enter	the hospital's name,
		city, and state	e:									
5		An organizati	on operated fo	or the benefit	of a co	llege or unive	ersity owne	d or operat	ed by a go	overnmental u	init describe	ed in
		section 170	b)(1)(A)(iv). (C	omplete Part	: II.)							
6		A federal, sta	te, or local gov	ernment or g	jovernn	nental unit de	escribed in	section 17	70(b)(1)(A)	(v).		
7	X	An organizati	on that normal	lly receives a	substa	ntial part of i	ts support t	rom a gove	ernmental	unit or from t	he general p	oublic described in
		section 170(I)(1)(A)(vi). (C	omplete Part	II.)							
8		A community	trust describe	d in section	170(b)	(1)(A)(vi). (Co	omplete Pa	t II.)				
9		An agricultura	al research org	anization des	scribed	in section 1	170(b)(1)(A)	(ix) operate	ed in conju	inction with a	land-grant	college
		or university of	or a non-land-g	rant college of	of agric	ulture (see ir	structions)	Enter the	name, city	, and state of	the college	or
		university:	-	-	-						-	
10		An organizati	on that normal	lly receives (1) more	than 33 1/39	% of its sup	oort from c	ontributior	ns, membersh	nip fees, and	d gross receipts from
												rom gross investment
												ifter June 30, 1975.
			509(a)(2). (Cor			·	,		•		-	
11			on organized a	-	-	ivelv to test f	or public sa	fetv. See	section 50)9(a)(4).		
12	\square	-	-	-		-		•			arrv out the	purposes of one or
		-	-	-		-		-			•	Check the box on
			ugh 12d that o	-								
а		7	upporting orga		• •		-				-	aivina
			ed organizatio	-				•	-		•••••	
			n. You must c									
b		٦ Ŭ	upporting org	-				tion with it	s sunnorte	ed organizatio	n(s) by hay	rina
	L		nanagement o	-						-		-
			n(s). You mus					ane perso			ge the supp	
с		, č	ictionally inte	-				in connect	tion with	and functiona	llv integrate	od with
U	L		ed organization	-	• •	0 0	•				ily integrate	a with,
d			n-functionally	.,.						-	rted organi .	zation(s)
u	L		unctionally int	-		00	•				° °	
			t (see instructi	•	Ũ	•	•	•		•		
е		7	box if the orga									
e			integrated, or							турет, туре	п, туре ш	
f	Ento		of supported c									
י מ			ng information	0								
y) Name of suppo		(ii) EIN		(iii) Type of a		(iv) Is the orga	anization listed	(v) Amount o	f monetary	(vi) Amount of other
		organization		.,		(described c	on lines 1-10	in your governi Yes	No	support (see i	-	support (see instructions)
						above (see ir	istructions))	103				· · · · ·

Total

Schedule A (Form 990) 2021 HABITAT FOR HUMANITY OF MINNESOTA, INC. 41-1889904 Page 2 Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

260	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	825,874.	689,566.	631,258.	681,435.	1156231.	3984364.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge			604 050	601 435	1156001	2004264
	Total. Add lines 1 through 3	825,874.	689,566.	631,258.	681,435.	1156231.	3984364.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						227 069
•	column (f)						<u>227,968.</u> 3756396.
	Public support. Subtract line 5 from line 4.						5/50590.
		(-) 0017	(1-) 0010	(-) 0010	(4) 0000	(-) 0001	
	ndar year (or fiscal year beginning in)	(a) 2017 825,874.	(b) 2018 689,566.	(c) 2019 631,258.	(d) 2020 681,435.	(e)2021 1156231.	(f) Total 3984364.
	Amounts from line 4	023,074.	009,500.	051,250.	001,455.	1130231.	5904504.
0	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties, and income from similar sources	13,787.	37,389.	24,931.	3,068.	2,640.	81,815.
۵	Net income from unrelated business	13,707.	57,505.	24,5510	3,000.	2,010.	01,013.
9	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
10	or loss from the sale of capital						
	assets (Explain in Part VI.)			170.	92,472.	41.963.	134,605.
11	Total support. Add lines 7 through 10						4200784.
	Gross receipts from related activities,	etc. (see instructio	ons)			12 6	,994,049.
	First 5 years. If the Form 990 is for th	,	,				//
	organization, check this box and stop	-					
Sec	ction C. Computation of Publi						· · · · · ·
	Public support percentage for 2021 (I			olumn (f))		14	89.42 %
15	Public support percentage from 2020	Schedule A, Part	II, line 14			15	91.35 %
	33 1/3% support test - 2021. If the o					ore, check this bo>	(and
	stop here. The organization qualifies	as a publicly supp	orted organization				►X
b	33 1/3% support test - 2020. If the o	organization did no	t check a box on l	ine 13 or 16a, and	line 15 is 33 1/3%	or more, check thi	s box
	and stop here. The organization qual	ifies as a publicly s	supported organiza	ation			
17a	10% -facts-and-circumstances test	- 2021. If the org	anization did not c	heck a box on line	e 13, 16a, or 16b, a	and line 14 is 10% o	or more,
	and if the organization meets the fact	s-and-circumstance	es test, check this	box and stop he	re. Explain in Part	VI how the organiz	ation
	meets the facts-and-circumstances te	st. The organizatio	n qualifies as a pu	blicly supported o	rganization		
b	10% -facts-and-circumstances test	- 2020. If the org	anization did not c	heck a box on line	e 13, 16a, 16b, or 1	7a, and line 15 is ⁻	10% or
	more, and if the organization meets the	ne facts-and-circum	nstances test, cheo	ck this box and st	t op here. Explain i	n Part VI how the	
	organization meets the facts-and-circu	umstances test. Th	e organization qua	alifies as a publicly	supported organiz	ation	▶□
18	Private foundation. If the organization	n did not check a	box on line 13, 16a	a, 16b, 17a, or 17b	, check this box a	nd see instructions	· ►
						Schedule A	(Form 990) 2021

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Schedule A (Form 990) 2021 HABITAT FOR HUMANITY OF MINNESOTA, INC. 41-1889904 Page 3 Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

See	ction A. Public Support		,				
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 202	21 (f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
Ł	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
See	ction B. Total Support		-		-		
	ndar year (or fiscal year beginning in) 🕨	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 202	21 (f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
k	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
ر 11	Add lines 10a and 10b Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for th	ne organization's fi	rst, second, third,	fourth, or fifth tax	year as a section 5	i01(c)(3) orga	anization,
	check this box and stop here						>
See	ction C. Computation of Publi	c Support Per	rcentage				
15	Public support percentage for 2021 (I	ine 8, column (f), c	livided by line 13, o	column (f))		15	%
	Public support percentage from 2020					16	%
	ction D. Computation of Inves						
	Investment income percentage for 20			ne 13, column (f))		17	%
	Investment income percentage from					18	%
19 a	a 33 1/3% support tests - 2021. If the						I line 17 is not
_	more than 33 1/3%, check this box a						►
k	33 1/3% support tests - 2020. If the						
00	line 18 is not more than 33 1/3%, che						
	Private foundation. If the organization	n did not check a	box on line 14, 19	a, or 19b, check ti	nis box and see ins		
1320	23 01-04-22					Sche	edule A (Form 990) 2021

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Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If* "Yes," *describe in* **Part VI** *how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in* **Part VI** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in* **Part VI.**
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? *If "Yes," complete Part I of Schedule L (Form 990).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer line 10b below.*
- **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

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3b 3c 4a 4b 4c 5a 5b 5c 6 7 8 9a 9b 9c 10a 10b

Yes No

1

2

3a

Schedule A (Form 990) 2021

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Schedule A (Form 990) 2021 HABITAT FOR HUMANITY OF MINNESOTA, INC. 41-1889904 Page 5 Part IV Supporting Organizations (continued)

			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
с	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Sec	ction B. Type I Supporting Organizations			

			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the	4		
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.			
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised or controlled the supporting organization	2		

3u	DUIVIS				g organization.	
Sectio	n C.	Type	II Supportir	ig Org	anizations	

 1
 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).
 1

Section D. All Type III Supporting Organizations	

			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		

Section E. Type III Functionally Integrated Supporting Organizations

1	Check the box next to the method that the organization used to sat	sfy the Integral Par	t Test during the year	(see instructions).
	Check the DOX hext to the method that the organization used to sat	אין נוופ ווונפעומו רמו	l rest during the year	

- a The organization satisfied the Activities Test. Complete line 2 below.
- **b** The organization is the parent of each of its supported organizations. *Complete* **line 3** *below.*

С		The organization supported a governmental entity.	Describe in Part VI how you supported a governmental entity (see instructions	:).
---	--	---	---	-----

- 2 Activities Test. Answer lines 2a and 2b below.
- a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in **Part VI identify those supported organizations and explain** how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- **3** Parent of Supported Organizations. **Answer lines 3a and 3b below.**

a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *If "Yes" or "No" provide details in* **Part VI.**

b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? *If "Yes," describe in* **Part VI** *the role played by the organization in this regard.* 132025 01-04-22

3b | | Schedule A (Form 990) 2021

2a

2b

3a

No

Yes No

08490301 144198 64340

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Sche	dule A (Form 990) 2021 HABITAT FOR HUMANITY OF			41-1889904 Page 6
Pa	t V Type III Non-Functionally Integrated 509(a)(3) Supporting	g Orga	nizations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying	g trust on	n Nov. 20, 1970 (<i>explain</i>	in Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations must	complete	e Sections A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
_7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
C	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
_3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
_7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functional	y integra	ted Type III supporting or	ganization (see

instructions).

Schedule A (Form 990) 2021

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HABITAT	FOR	HUMANITY	OF	MINNESOTA,	INC.	41-1889904	Page 7

Sche Par		UMANITY OF MINI (a)(3) Supporting Orga			1-1889904 Page 7
	on D - Distributions				Current Year
1	Amounts paid to supported organizations to accomplish exer	mot purposes		1	Ourrent real
2	Amounts paid to perform activity that directly furthers exemp			· ·	
2	organizations, in excess of income from activity			2	
3	Administrative expenses paid to accomplish exempt purpose	3			
4	Amounts paid to acquire exempt-use assets	s of supported organizations	3	4	
5	Qualified set-aside amounts (prior IRS approval required - pro	ovido dotoilo in Part VI)		5	
6	Other distributions (<i>describe in</i> Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the	ne organization is responsive	•	-	
U	(provide details in Part VI). See instructions.	le organization le responsive		8	
9	Distributable amount for 2021 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
		(i)	(ii)		(iii) Distributate
Secti	on E - Distribution Allocations (see instructions)	Excess Distributions	Underdistributior Pre-2021	15	Distributable Amount for 2021
1	Distributable amount for 2021 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2021 (reason-				
	able cause required - <i>explain in</i> Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2021				
	From 2016				
	From 2017				
	From 2018				
	From 2019				
	From 2020				
	Total of lines 3a through 3e				
	Applied to underdistributions of prior years				
	Applied to 2021 distributable amount				
	Carryover from 2016 not applied (see instructions)				
i	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2021 from Section D,				
•	line 7: \$				
a	Applied to underdistributions of prior years				
	Applied to 2021 distributable amount				
	Remainder. Subtract lines 4a and 4b from line 4.				
	Remaining underdistributions for years prior to 2021, if				
5	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2021. Subtract lines 3h				
Ŭ	and 4b from line 1. For result greater than zero, <i>explain in</i>				
	Part VI. See instructions.				
7	Excess distributions carryover to 2022. Add lines 3j				
	and 4c.				
8	Breakdown of line 7:				
	Excess from 2017				
	Excess from 2018				
	Excess from 2019				
	Excess from 2020				
	Excess from 2021				

Schedule A (Form 990) 2021

				NC. 41-1889904 Page 8
Part IV, Section A, lines 1, 2	2, 3b, 3c, 4b, 4c, 5a, 6, 9a,	9b, 9c, 11a, 11b, and 1	1c; Part IV, Section B,	lines 1 and 2; Part IV, Section C,
Section D, lines 5, 6, and 8;	1es 2 and 3; Part IV, Sectio ; and Part V, Section E, line	n E, lines 1c, 2a, 2b, 3a s 2, 5, and 6. Also com	a, and 3b; Part V, line 1; aplete this part for any a	Part V, Section B, line 1e; Part V, dditional information.
(See instructions.)				
SCHEDULE A, PART II,	LINE 10, EXPL	ANATION FOR	OTHER INCOM	Έ:
OTHER INCOME				
2019 AMOUNT: \$ 170	•			
·				
	472.			
2021 AMOUNT: \$ 41,9	963.			
132028 01-04-22				Schedule A (Form 990) 202
90301 144198 64340		21		HUMANITY OF M 6434

123451 11-11-21

Schedule B

(Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

** PUBLIC DISCLOSURE COPY **

Schedule of Contributors

► Attach to Form 990 or Form 990-PF. Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

2021

Employer identification number

	HABITAT FOR HUMANITY OF MINNESOTA, INC.	41-1889904
Organization type (cheo	ck one):	
Filers of:	Section:	
Form 990 or 990-EZ	\fbox 501(c)(3) (enter number) organization	
	4947(a)(1) nonexempt charitable trust not treated as a private foundation	
	527 political organization	
Form 990-PF	501(c)(3) exempt private foundation	
	4947(a)(1) nonexempt charitable trust treated as a private foundation	
	501(c)(3) taxable private foundation	

Check if your organization is covered by the **General Rule** or a **Special Rule**. **Note:** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions $e_{XClusively}$ for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an $e_{XClusively}$ religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year \dots \blacktriangleright \$______

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2021)

Schedule B (Form 990) (2021)

123452 11-11-21

08490301 144198 64340

HABITAT FOR HUMANITY OF MINNESOTA, INC.

Part I **Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed. (a) (b) (d) (c) Name, address, and ZIP + 4 No. **Total contributions** Type of contribution 1 X Person Payroll 80,000. Noncash (Complete Part II for noncash contributions.) (a) (b) (c) (d) Name, address, and ZIP + 4 Type of contribution No. **Total contributions** 2 X Person Payroll 28,000. Noncash (Complete Part II for noncash contributions.) (a) (b) (c) (d) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 3 X Person Payroll 108,197. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 4 X Person Payroll 500,000. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution Person Payroll Noncash (Complete Part II for noncash contributions.) (b) (c) (d) (a) **Total contributions** No. Name, address, and ZIP + 4 Type of contribution Person Payroll Noncash \$ (Complete Part II for noncash contributions.)

Schedule B (Form 990) (2021)

Name of organization

41-1889904

Employer identification number

Page 2

Part II	Noncash Property (see instructions). Use duplicate copies of Par	t II if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	
3453 11-11-	21	^v	 Schedule B (Form 990) (202

123453 11-11-21

24

Employer identification number

Name of organization

HABITAT FOR HUMANITY OF MINNESOTA, INC.

41-1889904 . .

Schedule E Name of or	B (Form 990) (2021)			Page 4 Employer identification number
	ganzaton			
HABIT# Part III	AT FOR HUMANITY OF MINNE Exclusively religious, charitable, etc., contributi from any one contributor. Complete columns (a completing Part III, enter the total of exclusively religious, Use duplicate copies of Part III if additional	ions to organizations described i) through (e) and the following line charitable, etc., contributions of \$1,000	entry For organizations	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) D	escription of how gift is held
-		(e) Transfer of	gift	
-	Transferee's name, address, a	nd ZIP + 4	Relationship of	transferor to transferee
(a) No.		[
from Part I	(b) Purpose of gift	(c) Use of gift	(d) D	escription of how gift is held
		(e) Transfer of	gift	
-	Transferee's name, address, a	nd ZIP + 4	Relationship of	transferor to transferee
		[
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) D	escription of how gift is held
-		(e) Transfer of	gift	
-	Transferee's name, address, a	nd ZIP + 4	Relationship of	transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) D	escription of how gift is held
-		gift		
-	Transferee's name, address, an	nd ZIP + 4	Relationship of	transferor to transferee
123454 11-11-	-21	I		Schedule B (Form 990) (2021)

25 2021.05050 HABITAT FOR HUMANITY OF M 64340_1

Department of the Treasury

9 0)

Supplemental Financial Statements ► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. ► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 **Open to Public** Inspection

Internal Revenue Service Name of the organization

Nam	of the organization HABITAT FOR HUMANIT	ΓΥ ΟΓ ΜΙΝΝ	ESOTA, IN		Employer iden 41 -	ntification 18899	
Par							
	organization answered "Yes" on Form 990, Part IV, line				001		0
		(a) Donor a	dvised funds	(b)	Funds and oth	ner accour	าts
1	Total number at end of year						
2	Aggregate value of contributions to (during year)						
3	Aggregate value of grants from (during year)						
4	Aggregate value at end of year						
5	Did the organization inform all donors and donor advisors in v	writing that the asse	ets held in donor a	dvised funds			
Ŭ	are the organization's property, subject to the organization's	-				Yes	No
6	Did the organization inform all grantees, donors, and donor a						
•	for charitable purposes and not for the benefit of the donor or						
	impermissible private benefit?		, , ,		·	Yes	No No
Par	t II Conservation Easements. Complete if the org	anization answered	d "Yes" on Form 9	90. Part IV. lir	ne 7.		
1	Purpose(s) of conservation easements held by the organization						
•	Preservation of land for public use (for example, recreat	· ·		n of a histori	cally important	land area	
	Protection of natural habitat				ed historic struc		
	Preservation of open space						
2	Complete lines 2a through 2d if the organization held a qualifi	ied conservation co	ontribution in the fo	orm of a cons	ervation easem	ent on th	e last
2	day of the tax year.						e Tax Year
-				- E	2a		
b					2b		
c	Number of conservation easements on a certified historic stru	ucture included in (a		·····	2c		
	Number of conservation easements included in (c) acquired a				20		
u	listed in the National Register				2d		
3	Number of conservation easements modified, transferred, rele				•	tay	
5	year	eased, extinguished	a, or terminated by	ine organiza	tion during the	lan	
4	Number of states where property subject to conservation eas	ement is located					
5	Does the organization have a written policy regarding the peri			of			
Ŭ	violations, and enforcement of the conservation easements it					Yes	No
6	Staff and volunteer hours devoted to monitoring, inspecting, I						
Ŭ		narialing of violation	ne, and onloroning t			ing the ye	
7	 Amount of expenses incurred in monitoring, inspecting, hand 	ling of violations ar	nd enforcing conse	ervation ease	ments durina tl	ne vear	
•		ing of violations, a				ie year	
8	Does each conservation easement reported on line 2(d) above	e satisfy the require	ments of section 1	170(h)(4)(B)(i)			
Ŭ	and section 170(h)(4)(B)(ii)?					Yes	No
9	In Part XIII, describe how the organization reports conservation						
Ū	balance sheet, and include, if applicable, the text of the footn		-				
	organization's accounting for conservation easements.						
Par	t III Organizations Maintaining Collections of	Art, Historical	Treasures, or	Other Sin	nilar Assets	.	
	Complete if the organization answered "Yes" on Form						
1a	If the organization elected, as permitted under FASB ASC 956			nt and balan	ce sheet works		
	of art, historical treasures, or other similar assets held for pub	· ·					
	service, provide in Part XIII the text of the footnote to its finan						
h	If the organization elected, as permitted under FASB ASC 956				heet works of		
	art, historical treasures, or other similar assets held for public					2	
	provide the following amounts relating to these items:	combinent, coucan				<i>'</i> ,	
	(i) Revenue included on Form 990, Part VIII, line 1				▶ \$		
					► \$		
2	If the organization received or held works of art, historical trea	asures or other sim					
2	the following amounts required to be reported under FASB A			ioiai yairi, pro			
-	Revenue included on Form 990, Part VIII, line 1	-			▶ \$		
					► \$ ► \$		
	Assets included in Form 990, Part X For Paperwork Reduction Act Notice, see the Instructions				Schedule	D (Form	990) 2021
	10-28-21				Schedule		550j 202 I
132031	10-20-21	20					

2	6						
-		~	-	~	-	~	

		FOR HUMAN						<u>41-18</u>	8990	<u>4</u> P	age 2
									(conti	nued)	
3	Using the organization's acquisition, accession	on, and other record	s, check	any of the	following that	make s	ignificant	use of its			
	collection items (check all that apply):										
а	Public exhibition	c			change progra						
b	Scholarly research	e		Other							
С	Preservation for future generations										
4	Provide a description of the organization's co	ellections and explain	n how th	ey further th	ne organizatio	on's exer	npt purpo	se in Part	XIII.		
5	During the year, did the organization solicit or				•				_	_	_
_	to be sold to raise funds rather than to be ma								Yes		No
Par	t IV Escrow and Custodial Arrang reported an amount on Form 990, Par		ete if the	e organizatio	on answered '	'Yes" on	Form 990), Part IV,	ine 9, or		
1a	Is the organization an agent, trustee, custodia	an or other intermed	liarv for o	contribution	s or other ass	sets not	included				
	on Form 990, Part X?								Yes		No
h	If "Yes," explain the arrangement in Part XIII a									L	
, D			nowing a						Amoun	t	
~	Beginning balance						1c				
	Additions during the year										
-	Distributions during the year										
f	Ending balance Did the organization include an amount on Fo								Yes		No
	If "Yes," explain the arrangement in Part XIII.							····· L			
Par									<u></u>		
		(a) Current year		Prior year	(c) Two year			years back	(e) Fou	r veare	hack
4.	Designing of years balance	(a) ourient year		nor year	(C) 100 year	3 DUCK		yours buok	(0) 1 00	i yours	buok
	Beginning of year balance										
	Contributions										
	Net investment earnings, gains, and losses										
	Grants or scholarships										
е	Other expenditures for facilities										
	and programs										
f	Administrative expenses										
g	End of year balance										
2	Provide the estimated percentage of the curr	,	e (line 1g	g, column (a	l)) held as:						
	Board designated or quasi-endowment		_%								
	Permanent endowment	%									
С	Term endowment	%									
	The percentages on lines 2a, 2b, and 2c show	uld equal 100%.									
3a	Are there endowment funds not in the posses	ssion of the organiza	ation tha	t are held a	nd administer	ed for th	ie organiza	ation			
	by:									Yes	No
	(i) Unrelated organizations								3a(i)		
	(ii) Related organizations								3a(ii)		
b	If "Yes" on line 3a(ii), are the related organization	tions listed as requir	red on So	chedule R?					3b		
4	Describe in Part XIII the intended uses of the		wment f	unds.							
Par	t VI Land, Buildings, and Equipm	ent.									
	Complete if the organization answered	d "Yes" on Form 990), Part IV	/, line 11a. S	See Form 990	, Part X,	line 10.				
	Description of property	(a) Cost or c basis (investr			t or other (other)	• •	ccumulate preciation		(d) Boo	k valu	е
1a	Land										
	Buildings										
	Leasehold improvements										
	Equipment			2	9,159.		26,3	99.		2,7	60.
	Other				6,072.		6,0				0.
	. Add lines 1a through 1e. (Column (d) must en		X colur	n (R) line 1	<i>i</i> 1		-			2.7	60.
		<u>quari uni 330, Pall</u>	A, COIUIT	ו שווו ,ען ווופ ו	<i></i>					- / -	

Schedule D (Form 990) 2021

Schedule D (Form 990) 2021 HABITAT FO	R HUMANITY OF M	IINNESOTA, INC	C. 41-1889904 Page 3
Part VII Investments - Other Securities.			
Complete if the organization answered "Yes			
(a) Description of security or category (including name of security)		(c) Method of valuation	on: Cost or end-of-year market value
(1) Financial derivatives			
(2) Closely held equity interests(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) Part VIII Investments - Program Related. Complete if the organization answered "Yes		1c. See Form 990, Part X	, line 13.
(a) Description of investment	(b) Book value		on: Cost or end-of-year market value
(1) PROGRAM RELATED			
(2) INVESTMENTS-AFFORDABLE			
(3) HOUSING LOANS	25,525,773.	COST	
(4)			
(5)			
(6)			
(7)			
(8)			
(9)	05 505 550		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)	▶ 25,525,773.		
Part IX Other Assets. Complete if the organization answered "Yes	an Form 000 Port IV line 1	1d See Form 000 Dert V	line 15
	a) Description	The See Form 990, Part A	, interio. (b) Book value
(1)			
(2) (3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) li	ine 15.)		
Part X Other Liabilities.			
Complete if the organization answered "Yes	s" on Form 990, Part IV, line 1	1e or 11f. See Form 990,	Part X, line 25.
1. (a) Description of liability			(b) Book value
(1) Federal income taxes			
(2) ASSISTANCE TO AFFILIATES			117,757.
(3) DEPOSITS ON LOANS RECEIVE	ABLE FROM		16.266
(4) AFFILIATES			16,366.
(5)			
<u>(6)</u>			
(7)			
(8)			
(9)			▶ 134,123.
Total. (Column (b) must equal Form 990, Part X, col. (B) li 2. Liability for uncertain tax positions. In Part XIII, provid	,	the ergenization's financia	
organization's liability for uncertain tax positions und		-	

132053 10-28-21

Schedule D (Form 990) 2021

Sche	edule D (Form 990) 2021 HABITAT FOR HUMANITY OF MI		, INC.	41-	1889904 Page 4
Pa	rt XI Reconciliation of Revenue per Audited Financial Stateme	nts With R	evenue per Re	turn.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a				
1	Total revenue, gains, and other support per audited financial statements			1	2,096,956.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a			
b	Donated services and use of facilities	2b			
с					
d	Other (Describe in Part XIII.)	2d	10,977.		
е	Add lines 2a through 2d			2e	<u> 10,977.</u> 2,085,979.
3	Subtract line 2e from line 1			3	2,085,979.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	. 4a			
b	Other (Describe in Part XIII.)	4b	207,911.		
с	Add lines 4a and 4b			4c	207,911.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I. line 12.)			5	2,293,890.
Pa	rt XII Reconciliation of Expenses per Audited Financial Statem	ents With I	Expenses per F	Retur	n.
Pa	rt XII Reconciliation of Expenses per Audited Financial Statem Complete if the organization answered "Yes" on Form 990, Part IV, line 12a		Expenses per F	Retur	
Pa 1			· · ·	Retur	n. 1,619,684.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a		· · ·		
1	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements		· · ·		
1	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities	2a	· · ·		
1 2 a	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments	2a 2b	· · ·		
1 2 a b	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments	2a 2b 2c	· · ·		1,619,684.
1 2 b c d	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses	2a 2b 2c 2d	10,977.		1,619,684.
1 2 b c d	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d	2a 2b 2c 2d	10,977.	1	1,619,684.
1 2 b c d e	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.)	2a 2b 2c 2d	10,977.	1 2e	1,619,684.
1 2 b c d 3	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1:	2a 2b 2c 2d	10,977.	1 2e	1,619,684.
1 2 a b c d e 3 4	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b	2a 2b 2c 2d 2d	10,977.	1 2e	1,619,684. 10,977. 1,608,707.
1 2 b c d e 3 4 a b	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b	2a 2b 2c 2d 2d 4a 4b	10,977.	1 2e	<u> 1,619,684.</u> <u> 10,977.</u> <u> 1,608,707.</u> <u> 207,911.</u>
1 2 a b c d e 3 4 a b c 5	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b Other (Describe in Part XIII.)	2a 2b 2c 2d 2d 4a 4b	10,977.	1 2e 3	1,619,684. 10,977. 1,608,707.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART X, LINE 2:

THE ORGANIZATION FOLLOWS THE ACCOUNTING STANDARDS FOR CONTINGENCIES IN
EVALUATING UNCERTAIN TAX POSITIONS. THIS GUIDANCE PRESCRIBES RECOGNITION
THRESHOLD PRINCIPLES FOR THE FINANCIAL STATEMENT RECOGNITION OF TAX
POSITIONS TAKEN OR EXPECTED TO BE TAKEN ON A TAX RETURN THAT ARE NOT
CERTAIN TO BE REALIZED. NO LIABILITY HAS BEEN RECOGNIZED BY THE
ORGANIZATION FOR UNCERTAIN TAX POSITIONS AS OF JUNE 30, 2022 AND 2021. THE
ORGANIZATION'S TAX RETURNS ARE SUBJECT TO REVIEW AND EXAMINATION BY
FEDERAL AND STATE AUTHORITIES.

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PART XI, LINE 2D - OTHER ADJUSTMENTS:

SPECIAL EVENT EXPENSES

132054 10-28-21

10,977. Schedule D (Form 990) 2021

Schedule D (Form 990) 2021 HABITAT FOR HUMANITY OF MINNESOTA, IN Part XIII Supplemental Information (continued)	C. 41-1889904 Page
PART XI, LINE 4B - OTHER ADJUSTMENTS:	
HAB 500 EXPENSES (RIDER DESIGNATED CONTRIBUTIONS)	207,911.
PART XII, LINE 2D - OTHER ADJUSTMENTS:	
SPECIAL EVENT EXPENSES	10,977.
PART XII, LINE 4B - OTHER ADJUSTMENTS:	
HAB 500 EXPENSES (RIDER DESIGNATED CONTRIBUTIONS)	207,911.
32055 10-28-21	Schedule D (Form 990) 20

SCHEDULE G	Suppleme	ities	OMB No. 1545-0047							
(Form 990)							Part IV, line 17, 18, o rm 990-EZ, line 6a.	r 19,	or if the	2021
	d	ryanizat	Attach to		•		-			Open to Public
Department of the Treasury Internal Revenue Service	► Go	to www.					the latest informati	on.		Inspection
Name of the organization		FOR	HUMANITY	о г м	TNNF	ເຮດ	PA TNC.		Employer ide	entification number
Part I Fundrais							n Form 990, Part IV, I	ine 1		
required to	complete this part									
1 Indicate whether th a Mail solicitat		ed funds	through any of t e				Check all that apply. overnment grants			
	email solicitations		f _				nment grants			
c 🔄 Phone solici			g 🗌	Special	fundra	lising	events			
d In-person so 2 a Did the organization		r oral agr	comont with any	individual	(includ	ling of	ficare directore true	toos	or	
							undraising services?	1003,		s 🗌 No
b If "Yes," list the 10				sers) pursu	ant to	agreei	ments under which the	he fur	ndraiser is to b	e
compensated at le	ast \$5,000 by the	organizat	ion.				1			
(i) Name and addres	s of individual		(***) a 11 11		(iii) Did fundraiser (iv) Gross receipts to			(v)	Amount paid or retained by)	(vi) Amount paid
or entity (fund	traiser)				have c or con contribu	trol of	from activity	Ì	fundraiser	to (or retained by) organization
					Yes	No				
Total										
3 List all states in whi					ontrib	utions	or has been notified	it is e	exempt from re	egistration
or licensing.										
	- d			6 F		<u> </u>			<u> </u>	
LHA For Paperwork Re	eauction Act Noti	ce, see t	ne instructions	for Form 9	90 or	990-E			Schedul	e G (Form 990) 2021

132081 10-21-21

HABITAT FOR HUMANITY OF MINNESOTA, INC. 41-1889904 Page 2

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-FZ, lines 1 and 6b. List events with gross receipts greater than \$5,000

		of fundraising event contributions and gro	oss income on Form 990	EZ, lines 1 and 6b. List e	events with gross receip	ts greater than \$5,000.
			(a) Event #1 HABITAT FOR	(b) Event #2	(c) Other events NONE	(d) Total events (add col. (a) through
			HUMANITY 500 (event type)	(event type)	(total number)	- col. (c))
Revenue						
Reve	1	Gross receipts	270,571.			270,571.
	2	Less: Contributions	207,911.			207,911.
	3	Gross income (line 1 minus line 2)	62,660.			62,660.
	4	Cash prizos				
	4	Cash prizes				
	5	Noncash prizes				
Direct Expenses	6	Rent/facility costs	4,933.			4,933.
Ct EX	7	Food and beverages	29.			29.
Dire	-	<u>-</u>				
	8	Entertainment				6 01F
	9	Other direct expenses		•	L	<u>6,015.</u> 10,977.
	10 11	Direct expense summary. Add lines 4 through Net income summary. Subtract line 10 from li			•	51,683.
Pa	rt I					
		\$15,000 on Form 990-EZ, line 6a.				
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Reve		2				
	1	Gross revenue				<u> </u>
ses	2	Cash prizes				
xpen	3	Noncash prizes				
Direct Expenses	4	Rent/facility costs				
	5	Other direct expenses				
	<u> </u>		Yes %	Yes %	Yes %	
	6	Volunteer labor	No	Νο	No	
	7	Direct expense summary. Add lines 2 through	1 5 in column (d)		►	
	8	Net gaming income summary. Subtract line 7	from line 1 column (d)			
		Het gaming meene summary. Oubtract me r				
9	Ent	ter the state(s) in which the organization condu	cts gaming activities:			
а	ls t	he organization licensed to conduct gaming a	ctivities in each of these s	states?		Yes No
b	lf "	No," explain:				
10-2	Wo	re any of the organization's gaming licenses re	woked suspended or to	rminated during the tax y	lear?	Yes No
		Yes," explain:			/cai !	
~						
10000	0 40				Caba	edule G (Form 990) 2021
19208	<u>ا م</u>	-21-21			3016	

Sch	edule G (Form 990) 2021	HABITAT	FOR	HUMANITY	OF	MINNESOTA,	INC. 4	1-1889904	Page 3
11	Does the organization conduct ga	iming activities w	ith non	members?				Yes	No
12	Is the organization a grantor, bene	eficiary or trustee	e of a tr	ust, or a member o	of a pa	rtnership or other enti	ity formed		
	to administer charitable gaming?							Yes	No
	Indicate the percentage of gaming								
	The organization's facility								%
	An outside facility							13b	%
14	Enter the name and address of the	e person who pre	epares	the organization's	gamin	g/special events bool	ks and records:		
	Nama N								
	Name								
	Address 🕨								
15a	Does the organization have a con-	tract with a third	party f	rom whom the org	anizati	on receives gaming re	evenue?	Yes	No
_									
b	If "Yes," enter the amount of gam				▶ \$		and the amoun	t	
	of gaming revenue retained by the								
С	If "Yes," enter name and address	of the third party	/:						
	Name								
	Address 🕨								
16	Gaming manager information:								
	Name 🕨								
	Coming monoger companyation	•							
	Gaming manager compensation	\$							
	Description of services provided								
	,								
	Director/officer	Employee			ndent o	contractor			
	Mandatory distributions:								
а	Is the organization required under								
L	retain the state gaming license?					or overant erecuizatio		Yes	└── No
U	Enter the amount of distributions organization's own exempt activit	•				er exempt organizatio	ins or spent in tr	le	
Pa	rt IV Supplemental Infor				ed bv	Part I. line 2b. columr	ns (iii) and (v); an	d Part III. lines 9. 9	9b. 10b.
	15b, 15c, 16, and 17b, as								
10007	22 10 21 21						<u> </u>	chedule G (Form	0001 2024
13208	33 10-21-21			33			3		JJUJ 202 I

Schedule G	6 (Form 990)	HABITAT B	OR	HUMANITY	OF	MINNESOTA,	INC.	41-1889904	Page 4
Part IV	Supplemental In	nformation (continue	ed)						
								Sobodulo C /F	orm 000\
								Schedule G (F	orm 990)

SCHEDULE I (Form 990)	aranto ana etnor noolotanoo to erganizationo,											
		ete if the organization					2021					
Department of the Treasury Internal Revenue Service		► Go to www.ir	Attach to For s.gov/Form990 for		nation.		Open to Public Inspection					
Name of the organization HABITAT	FOR HUMANI	TY OF MINNE:	SOTA, INC.				Employer identification number $41 - 1889904$					
Part I General Information on Grants and Assistance												
 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. 												
Part II Grants and Other Assistance t recipient that received more tha	•			1 0	anization answered "Y	es" on Form 990, Par	IV, line 21, for any					
recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. 1 (a) Name and address of organization or government (b) EIN (c) IRC section (if applicable) (d) Amount of cash grant (e) Amount of noncash assistance (f) Method of valuation (book, FMV, appraisal, other) (g) Description of noncash assistance							(h) Purpose of grant or assistance					
CENTRAL MINNESOTA HABITAT FOR HUMANITY - 3335 WEST ST GERMAIN ST - ST. CLOUD. MN 56301 41-1634218 501(C)(3) 5,446. 0.							HABITAT 500					
- ST. CLOUD, MN 56301	41 1034210	501(0)(3)	5,446.									
CHAMPAIGN HABITAT FOR HUMANITY 119 E. UNIVERSITY ST. CHAMPAIGN, IL 61824	37-1277094	501(C)(3)	12,320.	0.			HABITAT 500					
HABITAT FOR HUMANITY OF MARTIN FARIBAULT COUNTY - 125 NORTH MAIN STREET, STE 6B - BLUE EARTH, MN												
56013	41-1913353	501(C)(3)	16,925.	0.			HABITAT 500					
HABITAT FOR HUMANITY OF MILWAUKEE 3726 NORTH BOOTH STREET MILWAUKEE, WI 53212	39-1496741	501(C)(3)	13,175.	0.			HABITAT 500					
LA CROSSE HABITAT FOR HUMANITY PO BOX 2123 LA CROSSE, WI 54602	39-1706999	501(C)(3)	11,789.	0.			HABITAT 500					
LAKESIDE HABITAT FOR HUMANITY PO BOX 973 SHEBOYGAN, WI 53082 39-1750309 501(C)(3) 8,509. 0. HABITAT 50												
2 Enter total number of section 501(c)(3)	and government or	ganizations listed in the	e line 1 table			-	▶ <u>12.</u>					
3 Enter total number of other organization												

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) HABITAT FOR HUMANITY OF MINNESOTA, INC. Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

41-1889904 Page 1

	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
41-1657201	501(C)(3)	17,147.	0.			HABITAT 500
36-3363171	501(C)(3)	25,156.	0.			НАВІТАТ 500
41-1762123	501(C)(3)	55 489	0			HABITAT 500 AND CVR GRANT
			••			
46-0458649	501(C)(3)	5,094.	0.			НАВІТАТ 500
41-1791050	501(C)(3)	7,800.	0.			навітат 500
41-1650149	501(C)(3)	10,000.	0.			CRV GRANT
	36-3363171 41-1762123 46-0458649 41-1791050	41-1657201 501(C)(3) 36-3363171 501(C)(3) 41-1762123 501(C)(3) 46-0458649 501(C)(3) 41-1791050 501(C)(3) 41-1650149 501(C)(3) 41-1650149 501(C)(3)	36-3363171 501(C)(3) 25,156. 41-1762123 501(C)(3) 55,489. 46-0458649 501(C)(3) 5,094. 41-1791050 501(C)(3) 7,800.	36-3363171 501(C)(3) 25,156. 0. 41-1762123 501(C)(3) 55,489. 0. 46-0458649 501(C)(3) 5,094. 0. 41-1791050 501(C)(3) 7,800. 0.	41-1657201 501(C)(3) 17,147. 0. 36-3363171 501(C)(3) 25,156. 0. 41-1762123 501(C)(3) 55,489. 0. 46-0458649 501(C)(3) 5,094. 0. 41-1791050 501(C)(3) 7,800. 0.	41-1657201 501(C)(3) 17,147. 0. 36-3363171 501(C)(3) 25,156. 0. 41-1762123 501(C)(3) 55,489. 0. 46-0458649 501(C)(3) 5,094. 0. 41-1791050 501(C)(3) 7,800. 0.

Schedule I (Form 990)

HABITAT FOR HUMANITY OF MINNESOTA, INC. Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.

Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

PART I, LINE 2:

REQUIREMENTS FOR RECEIVING FUNDS ARE ESTABLISHED PRIOR TO THE FUNDS BEING

DISBURSED. NO FURTHER MONITORING OF GRANT FUNDS IS REQUIRED FOR HABITAT

500 DISBURSEMENTS. FOR CRV GRANTS, HABITAT AFFILIATES ARE TO PROVIDE AN

ANNUAL CERTIFICATION THAT THE HOMEOWNER CONTINUES TO OCCUPY THE HOME.

41-1889904

Page 2

Part III

SCHEDULE O (Form 990)

Name of the organization

Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for the latest information.



HABITAT FOR HUMANITY OF MINNESOTA, INC. 41-1889904

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

HABITAT FOR HUMANITY BRINGS PEOPLE TOGETHER TO BUILD HOMES, COMMUNITY,

AND HOPE.

THROUGH ADVOCACY, COLLABORATION, AND LEADERSHIP, HABITAT FOR HUMANITY

OF MINNESOTA (HABITAT MINNESOTA) ADVANCES THE WORK OF MINNESOTA'S

HABITAT FOR HUMANITY AFFILIATES TO CREATE AND PRESERVE AFFORDABLE

HOMEOWNERSHIP.

HABITAT MINNESOTA IS A STATEWIDE RESOURCE DEVELOPMENT AND SUPPORT

ORGANIZATION THAT ADVOCATES FOR AND ADVANCES THE WORK OF MINNESOTA'S

HABITAT FOR HUMANITY AFFILIATES. HABITAT MINNESOTA FOCUSES ON SYSTEMS

CHANGE AND BOLSTERS THE HABITAT NETWORK IN MINNESOTA, WITH THE GOAL OF

A THRIVING, SUSTAINABLE, AND EFFICIENT NETWORK OF AFFORDABLE

HOMEOWNERSHIP PROVIDERS IN MINNESOTA. THIS IS ACCOMPLISHED THROUGH FOUR

MAIN LINES OF WORK: LENDING AND GRANT PROGRAMS; PUBLIC POLICY AND

ADVOCACY EFFORTS; TRAINING AND TECHNICAL ASSISTANCE; AND DISASTER

RECOVERY AND RESPONSE.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS: MORTGAGE RIGHT AWAY, RATHER THAN HAVING TO WAIT 20 TO 30 YEARS FOR THE PAYMENTS TO COME IN. AFFILIATES THEN USE THIS CASH TO ACCELERATE HOME BUILDING, ACQUIRE LAND FOR LARGE-SCALE PROJECTS, AND LEVERAGE SUPPORT FROM OTHERS. ALL PLEDGED MORTGAGES MUST BE TO HOMEOWNERS WITH INCOMES AT OR BELOW 80% OF MEDIAN AT THE TIME THE FAMILY WAS SELECTED. A SUBSET OF THIS LOAN FUND WAS APPROVED AND ROLLED OUT IN FY'22. HABITAT HOMEBUYERS MAKING EQUAL TO OR LESS THAN 80% AREA MEDIAN INCOME CAN BE LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule O (Form 990) 2021

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Schedule O (Form 990) 2021 Name of the organization	Page 2 Employer identification number
HABITAT FOR HUMANITY OF MINNESOTA, INC.	41-1889904
QUALIFIED TO RECEIVED DOWNPAYMENT ASSISTANCE IN THE FORM O	FA
SUBORDIANTE MORTGAGE. THIS SUBORDINATE MORTGAGE LOWERS THE	FIRST
MORTGAGE AMOUNT, MAKING THEIR PAYMENTS MORE AFFORDABLE, AN	D FUNDS ARE
DISBURSED AFTER CLOSING TO THE HABITAT AFFILIATE WHO DEVEL	OPED AND SOLD
THE PROPERTY. THE HOMEOWNER BEGINS AMMORITIZED REPAYMENT O	F THE
SUBORDINATE MORTGAGE ONLY AFTER THE FIRST MORTGAGE HAS BEE	N PAID IN
FULL. AS OF JUNE 30, 2022, \$1 MILLION HAS BEEN DISBURSED F	OR THESE
PURPOSES.	
FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMEN	TS:
2008, THE MHFA SPECIFIED THAT ALL NEWLY CONSTRUCTED HOMES	BUILT WITH
IMPACT FUNDS MUST MEET THE MINNESOTA GREEN COMMUNITIES CRI	TERIA (MGCC).
THIS REQUIREMENT APPLIES TO OUR CURRENT IMPACT FUND VALUE	GAP AWARD.
FUNDS PROVIDED UNDER THESE GRANTS ARE SECURED BY A SUBORDI	ANTE MORTGAGE
OR DEED RESTRICTION HELD BY HFH-MN ON THE SPECIFIC HOME. N	O MONTHLY
PAYMENTS ARE DUE UNDER THESE LIENS AND, IF THE HOMEOWNER M	AINTAINS
OCCUPANCY OF THE HOME THROUGH THE MATURITY DATE, THE FUNDS	ARE
FORGIVEN. ANY REPAYMENTS RECEIVED BY HFH-MN FROM THESE SUB	ORDINATE
LIENS ARE TO BE RE-USED FOR THE ORIGINAL INTENDED PURPOSE	AND DO NOT
NEED TO BE REPAID TO MHFA IF HFH-MN MEETS THIS REQUIREMENT	•

FORM	990	, I	PARI	. ТТТ	, ЦІМ	E 4D, (DI HER	PROC	FAM	SERVICES:				
OTHER		OGI	RAM	SERV	ICES	TNCLUDI	ኛ ጥጽዶ	TNTN	- AND	TECHNICA	L ASSTS	STANCE	то (OUR
<u>•</u>		001		0 2111						12011112011				
BORRC	WER	AI	FIL	IATE	S AND	OTHER	MISC	ELLA	NEOUS	PROGRAM	SERVICI	ES.		
EXPEN	ISES	\$	613	,683	. I	NCLUDII	IG GR	ANTS	OF \$	0. REVI	ENUE \$	26,346	•	

FORM 990, PART VI, SECTION A, LINE 1A:

THE EXECUTIVE COMMITTEE SHALL CONSIST OF THE OFFICERS OF THE CORPORATION

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 11-11-21

 Schedule O (Form 990)
 2021

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Schedule O (Form 990) 2021	Page 2					
Name of the organization HABITAT FOR HUMANITY OF MINNESOTA, INC.	Employer identification number $41 - 1889904$					
	11 1000001					
AND SUCH OTHER INDIVIDUALS AS THE BOARD OF DIRECTORS MAY A	PPROVE. IT SHALL					
EXERCISE THE AUTHORITY OF THE BOARD OF DIRECTORS IN THE GO	VERNANCE OF THE					
CORPORATION REGARDING ROUTINE AND ORDINARY BUSINESS MATTERS THAT MAY ARISE						
BETWEEN REGULAR BOARD MEETINGS. IN THE EVENT OF AN EMERGENCY, THE						
PRESIDENT, AND/OR THE EXECUTIVE COMMITTEE MAY ACT ON BEHAL	F OF THE BOARD OF					
DIRECTORS. IN EITHER CASE, WHEN THE PRESIDENT OF THE BOARD	OF DIRECTORS OR					
THE EXECUTIVE COMMITTEE ACTS ON BEHALF OF THE BOARD OF DIRECTORS, THE						
ACTION WILL BE SUBMITTED FOR RATIFICATION TO THE FULL BOAR	D OF DIRECTORS AT					
ITS NEXT REGULAR MEETING.						

FORM 990, PART VI, SECTION B, LINE 11B:

THE FINANCE COMMITTEE REVIEWS THE FORM 990 AT ITS EARLY JANUARY MEETING AND FORWARDS IT ON TO THE BOARD FOR FULL APPROVAL. THE BOARD REVIEWS AND APPROVES THE FORM 990 AT ITS JANUARY MEETING.

FORM 990, PART VI, SECTION B, LINE 12C:

ALL BOARD AND STAFF MEMBERS ARE REQUIRED TO REPORT ON AN ANNUAL BASIS ANY POTENTIAL OR ACTUAL CONFLICTS OF INTEREST. MINUTES OF THE BOARD MEETINGS REFLECT WHEN BOARD MEMBERS HAVE ABSTAINED FROM VOTING ON CONFLICTS OF INTEREST SITUATIONS. OUR POLICY DOES NOT REQUIRE INDIVIDUALS WITH A CONFLICT OF INTEREST TO REMOVE THEMSELVES FROM THE BOARD MEETING DELIBERATIONS, BUT IT DOES SET FORTH PROTOCOLS TO BE FOLLOWED AND DOES ALLOW FOR A BOARD MEMBER TO BE ASKED TO STEP OUT OF THE MEETING IF NECESSARY.

FORM 990, PART VI, SECTION B, LINE 15A:

THE BOARD REVIEWS THE PERFORMANCE AND THE SALARY OF THE EXECUTIVE DIRECTOR

ANNUALLY FOLLOWING AN ESTABLISHED PROCEDURE THAT REQUIRES A WRITTEN REPORT

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 Schedule O (Form 990)
 2021

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2021.05050 HABITAT FOR HUMANITY OF M 64340__1

Schedule O (Form 990) 2021 Page 2							
Name of the organization							Employer identification number
	HABITAT	FOR	HUMANITY	OF	MINNESOTA,	INC.	41-1889904

AND USE OF COMPENSATION COMPARABILITY DATA. THE EXECUTIVE DIRECTOR'S

PERFORMANCE FOR FISCAL YEAR 2020 WAS REVIEWED IN JANUARY 2021.

ALL EMPLOYEES ARE GIVEN PERFORMANCE REVIEWS AND SALARIES ARE ADJUSTED BASED

ON PERFORMANCE AND COMPARABILITY DATA.

FORM 990, PART VI, SECTION C, LINE 19:

THE ORGANIZATION PROVIDES THE GOVERNING DOCUMENTS AND CONFLICT OF INTEREST

POLICY TO THE PUBLIC UPON REQUEST.

Schedule O (Form 990) 2021

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